



strength in numbers

BENEFITS PACKAGE

HEALTH & WELLNESS



- 100% paid employee dental and vision insurance
- Low cost medical plans – choose from Copay Plan (less than \$150/month) or HSA Plan(less than \$100/month).
- \$600 - \$1,200 Employer contribution to your HSA
- Low cost Group Life Insurance with AD&D, short-term and long-term disability
- 24/7 access to Virtual Doctor Visits for you and your family through Teladoc
- Additional health benefits – KISx (Zero – Low cost imaging and surgery concierge), CancerCARE program (personalized advocates and expert resources); and Aflac supplemental insurance
- Free Employee Assistance Program with 24/7 live assistance for confidential counseling for emotional, mental and wellness support, expert guidance and valuable resources to help you handle all of life's challenges.
- Employee Discount Program exclusive member only savings, discounts and special offers on theme parks, attractions, hotels, rental cars, concerts, sports, live events, electronics, appliances, apparel, gift cards, movie tickets and much more.

WORK & LIFE BALANCE



- 17-27 days of paid time off (PTO) used for vacation, sick and personal days off (increases with seniority)
- 9.5 paid holidays including day after tax deadline
- Earned Compensatory (Comp) time off
- Half day Fridays during off-tax season
- Remote work opportunities
- Family Medical Leave
- Personal leave of absence

CAREER & FUTURE PLANNING



- 401k Retirement Plan with up to 4% matching. Employee contributions are 100% vested from hire.
- Company sponsored professional development including reimbursement for exams, professional certificates, continuing education and professional memberships.
- We are a growing firm with lots of opportunities for career advancement at multiple locations

PERKS



- Opportunities to earn comp time and bonuses
- Sponsored lunches during busy tax seasons
- \$5,000 employee referral bonus
- Free breakfast, coffee, and your favorite snacks everyday
- Mileage, travel and business expense reimbursement
- Positive team environment with team building events